

In partnership with UniSC, TAFE East Coast Region, Sunshine Coast Council and Noosa Council

## 2023 Think Tank Series 7 – Session Two

## **TALENT ATTRACTION & RETENTION STRATEGIES**

ALLOWING SUNSHINE COAST REGION TO COMPETE NATIONALLY & INTERNATIONALLY

## **Agenda**

Date: Monday 26 June 2023 Venue: Tutorial Room (H2.209) H Building (refer map and parking stations) UniSC Time: 8.30 am - 12.15 pm 8.30 am Arrival, registration, and seating. 8.55 am Welcome and Introduction to the session. Sandra Zubrinich. Chair Sunshine Coast Business Council 9.05 am **Scene Setting** 1. Recap Session 1 - key takeouts and what needs clarification. A look at some research Sandy Zubrinich facilitating discussion from the floor 9.20 am Overview: 1. Key regional growth indicators against Gold Coast, Morton Bay & Ipswich 2. Working age profile of SC workforce against 3 comparable regions 3. Industries that will provide future regional job growth? Andrew Eves-Brown, SCC Overview: 9.40 am 1. Percentage of SC regional high school students that go on to university and what percentage elects UniSC; and what programs are they electing to study. 2. What university ranking systems does UniSC use and reference and why. 3. Do university rankings matter in the context of talent attraction and retention? Justin Laing, Director Marketing and Communications and Woendi Hampton, Director International, UniSC 10.00 am Refreshments What insights can we take out from the industry and university presentations in terms of 10.10 am attracting, retaining and constructing our future workforce? 3 x discussion groups facilitated by Brady Sullivan What does the Future of Work research offer in terms of developing talent attraction and 10.30 am retention strategies. What regions are doing it best? Helen Burns, PwC Discussion 11.10 am School & industry connection to grow talent - how well is it working in practice? Natasha Wicks, Principal Caloundra State High School Discussion 11.50 - 12.10Final comments Agreeing TT 3 agenda. 12.15 pm

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