

SYMPOSIUM 2015: Human Rights equals Prosperity Conference



“Five Decades of Women’s Careers – what has changed?”

Presented by

Sunshine Coast
Business Council
one vision one voice

— 1970s — 1980s — 1990s — 2000s — 2010s —

The Hon. Catherine
Branson QC



Former Judge, Regional
Commissioner
Human Rights
Commission

Leisa
Hart



Chief Executive Officer
YMCA NSW

1990s

Maria
Woods



Principal
Sunshine Coast
Grammar School

2000s

Dr Kirsten
Baulch



Founder
MediMobile

2010s

Courtney
Aspland



Manager Marketing
and Media
TAFE East Coast

There has been an array of legislative and policy changes over the decades promoted by various governments and companies, with the intent of addressing gender inequality in the workplace. Women make up over 50% of the workforce, are better educated, yet women still face inequalities. There is still a gender wage gap and women are still significantly under-represented in positions of power in both the public and private sectors.

The conference hears from women on how they successfully built their careers and how they approached the issues of their time. It considers the legislative changes over the decades and how this legislation fits with a fast changing society and modernising economy. A lot has changed, but is it enough?

CONFERENCE
FACILITATOR



Kristan
Conlon

Thursday 5 November 2015
2.00pm - 5.30pm

Lecture Theatre - A Block
TAFE Queensland East Coast
34 Lady Musgrave Drive
Mountain Creek

Book online through Trybooking before
29th October

www.trybooking.com/JEQX

TICKETS:

\$15 Students / \$40 Members
\$50 Non-Members
(all prices include GST)

Pricing Packages available for Luncheon,
Conference and Lecture – see online for full
details

Includes Conference registration,
presentations, networking, refreshments
plus FREE parking

EMAIL ENQUIRIES TO:
info@scbusinesscouncil.com.au

www.scbusinesscouncil.com.au

PATRON SPONSOR



EVENT SPONSORS



The Conference forms part of an overall Symposium to be presented by the Sunshine Coast Business Council in conjunction with venue partner TAFE Queensland East Coast and event sponsors – McCullough Robertson and RDA Sunshine Coast.

The Symposium features a Business Lunch on **“Unconscious bias in the Workplace and the importance of strong leadership”** as well as concluding with a keynote lecture on **“Questions for Australia in the Modern Refugee Debate”** at 5.30pm presented by The Hon. Catherine Branson QC.

You can register for individual events or all three Symposium segments – see full brochure for further details. Pricing Packages are available.



SYMPOSIUM 2015:
Human Rights equals Prosperity
Sunshine Coast Business Council

SPEAKER PROFILES



The Hon. Catherine Branson QC

Former Judge, Regional Commissioner - Human Rights Commission

The Hon Catherine Branson QC graduated from the University of Adelaide with degrees in Arts and Law. She was admitted to practice as a legal practitioner in 1974. She worked for a short time as a junior legal academic and a commercial solicitors before she joined the Attorney General’s Department of SA. Catherine was appointed Crown Solicitor of South Australia and Secretary of the Attorney General’s Department (SA) in 1984 making her the first female Crown Solicitor in the common law world and the first woman in SA (and only the second in Australia) to be appointed to head a government department.

Catherine was appointed Queen’s Counsel in 1992 and in 1994 became a judge of the Federal Court of Australia and one of the first women to serve on that court. On the court she specialised in administrative and human rights law, intellectual property law and industrial law. While serving as a judge she continued advocating for the rights of women and became involved in judicial education

both within Australia and internationally.

After serving more than 14 year on the Federal Court of Australia, Catherine accepted appointment as President of the Australian Human Rights Commission where she initiated significant organisational change at the Commission. The following year she was additionally appointed the Human Rights Commissioner. As Human Rights Commissioner Catherine was the Commission’s spokesperson on immigration policy and on the rights of children, asylum seekers and the LGBTI community.

Since retiring as President of the Australian Human Rights Commission, Catherine has been an Adjunct Professor at the Adelaide Law School. She continues to be an advocate for human rights, including for the rights of women particularly in employment and public life generally. She has additionally involved herself with the not-for-profit sector in the areas of higher education, human rights and health.



Leisa Hart

Chief Executive Officer - YMCA NSW

Leisa commenced her career in IT services in the 1980s and enjoyed a career that spanned more than 20 years working for organisations such as IBM, Computer Associates (CA), Storage Technology and EDS. During her time at EDS Leisa headed multiple international project teams working on complex projects, as well as serving on Global Affiliates of Thought Leadership, Diversity and Productivity. In 2003 Leisa was relocated to Sunnyvale California to support the acquisition of LoudCloud a Silicon Valley Webhosting Company and stayed on to run LoudCloud operation and support the company’s global clients (NIKE, Fox Sports, UK Post Office) until 2006 when it was integrated into EDS and eventually acquired by HP.

Leisa continued her career as COO in a Telstra subsidiary operating in the ICT industry where she was responsible for integrating the newly acquired company and implemented a raft of operational controls that resulted in significant revenue growth and savings. She joined Mission Australia in 2009 initially heading the Employment Services Division and later as COO, a role that was created for her to consolidate key national commercial and support services including brand public affairs, social advocacy, fund raising and donor markets.

She is currently the Chief Executive Officer of the YMCA in New South Wales where she leads a team of 2700 people and influences the wellbeing of more than four million people annually across the state. Leisa places great importance in organisational values and she has maintained a strong reputation in the IT and NGO sectors as a leader that people will follow and wish to work with.

SYMPOSIUM 2015: Human Rights equals Prosperity

Sunshine Coast Business Council



Maria Woods

Principal - Sunshine Coast Grammar School

Maria Woods is the Principal of Sunshine Coast Grammar School and an experienced educator having worked in both the independent and state sectors for 20 years. Maria is passionate about quality teaching and learning, and Grammar's vision for learning — 'where passion meets purpose' — encapsulates everything she believes about the role educators must fulfil in order to assist students in becoming the very best they can be.

Maria's background is in the arts and she is currently undertaking her doctoral studies with a focus on pre-service teacher education. In 2014 Maria was the recipient of the Sunshine Coast Business Women's Network Outstanding Business Woman of the Year and the recipient of the Sunshine Coast Business Awards Outstanding Business Person of the Year.



Dr Kirsten Baulch

Founder - Medimobile

Dr Kirsten Baulch is a General Practitioner with over 16 years' experience in clinical medicine and is the Founder and Medical Director of award-winning Medimobile, Australia and New Zealand's largest workplace and community Influenza vaccination service. Kirsten is currently expanding Medimobile to include adult immunisation clinics in pharmacies. Kirsten employs nearly 400 Nurse Immunisers, Nurse Practitioners and doctors Australia-wide to vaccinate nearly 200 000 Australians annually. Kirsten is also the founder of Nationwide Nannies, an Australia-wide boutique nanny service.

Kirsten has also founded the not-for-profit venture Extension Education to provide educational experiences for the brightest minds on the coast — our very high IQ children who surprisingly don't always thrive in the regular school setting. Kirsten is a mother, entrepreneur, philanthropist and loves to help women and children reach their full potential. She is a Director for the Innovation Centre at the University of the Sunshine Coast, a business incubator that helps start-up entrepreneurs in the health and technology sectors with global aspirations to launch their businesses.

Medimobile's long-standing partnership with World Vision allows the growth of Medimobile to benefit the health of poor women and children in our region and across the world.



Courtney Aspland

Manager, Marketing & Sales - TAFE East Coast Queensland

Courtney Aspland grew up on the Sunshine Coast where she has thrived in the dynamic local business community. She set up her first business when she was just 14 years old, designing and distributing custom made singlets to fashion outlets and boutique stores. With degrees in Journalism and Business she has established a significant marketing career on the Coast working for major tourism attractions such as Underwater World.

Courtney is currently the Manager for Marketing and Sales at TAFE Queensland East Coast, the largest premier provider of vocational education on the Sunshine Coast and Wide Bay with over 16,000 enrolments annually. She is responsible for the marketing and branding strategy for the region including managing media and public relations, communication, developing sales strategies, and building positive relationships with key stakeholders to achieve outstanding results. Courtney is the youngest member of the TAFE Queensland East Coast Executive Team and is currently studying a Master of Business Administration to further her studies and experience.

This year Courtney was awarded the Sunshine Coast Young Business Woman of the Year as well as winning the AIM Excellence Young Manager of the Year for the Sunshine Coast. She is a former winner of the 2011 ATMA Marketing Awards for multimedia excellence. She is extremely passionate about creating education and training opportunities for future generations on the Coast and retaining skilled and talented locals to continue to contribute to the increasingly diverse business community for the region's future.



Kristan Conlon

Partner - McCullough Robertson

Kristan is a partner of a leading independent Australian law firm, McCullough Robertson and has proudly been with the firm since her graduation. She is a founding member of the firm's diversity committee and leads the property, planning and finance team nationally where she has implemented a range of flexible working arrangements for her staff. Kristan sits on the Board of Boystown and is a committee member of the Property Council of Australia's Women and Diversity Committee. She was a finalist in the Australasian Women in Business Law Awards in 2014, which celebrates initiatives for gender diversity, innovation, minority women, mentoring, work-life balance, pro bono work and talent management.

Terms & Conditions

Registrations are to be made online through Trybooking: www.trybooking.com/JEQX

Payments can be made by credit card. Tickets will be issued directly upon confirmation. Cancellations after 29th October incur 100% cancellation fee. Substitute registrations can be made any time up to 2 November. For payment by EFT, please contact the organiser for a tax invoice and bank account details.