



YOUTH PROSPERITY ROUNDTABLE

6 MONTH FEEDBACK SESSION

PURPOSE OF THIS ROUNDTABLE

Today is the second touch point – what has changed and way forward

- **First Youth Prosperity Forum conducted 12 November 2013**
- **Focus was on health, social and economic costs of high youth unemployment**
- **SCBC committed to :**
 - Holding a second forum in 6 months to review what had changed in that time
 - Look at what role SCBC and business community could play in the future
- **Purpose of this forum is to deliver on both points above and agree way forward**

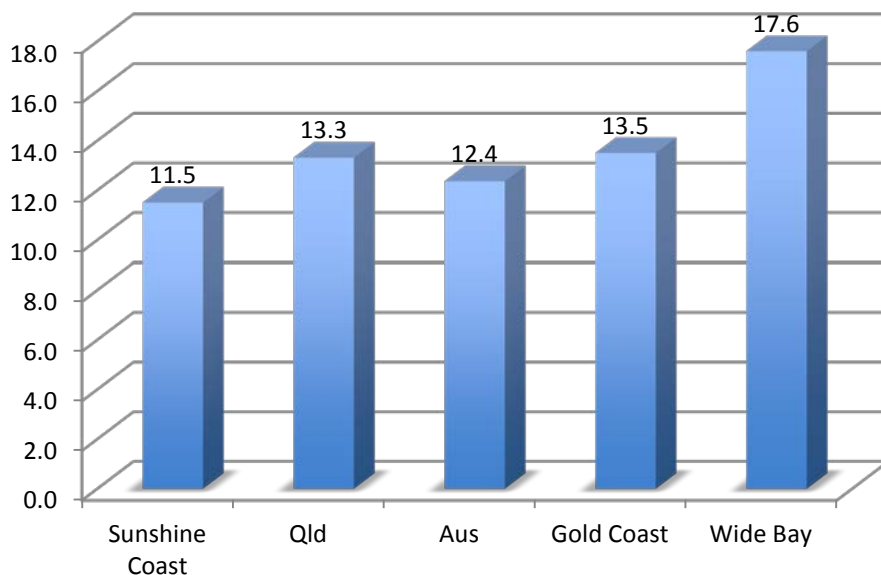
YOUTH UNEMPLOYMENT - SUNSHINE COAST

Unemployment over 12 months

Sunshine Coast Youth Unemployment 15-24 years

	Unemployment Rate March 2013	Unemployment Rate March 2014
Overall UER		
3 month average	7.0%	7.8%
12 month average	6.8%	6.1%
15-24 UER		
12 month average		11.5%

15-24 Unemployment rate Year to March 2014 (%)



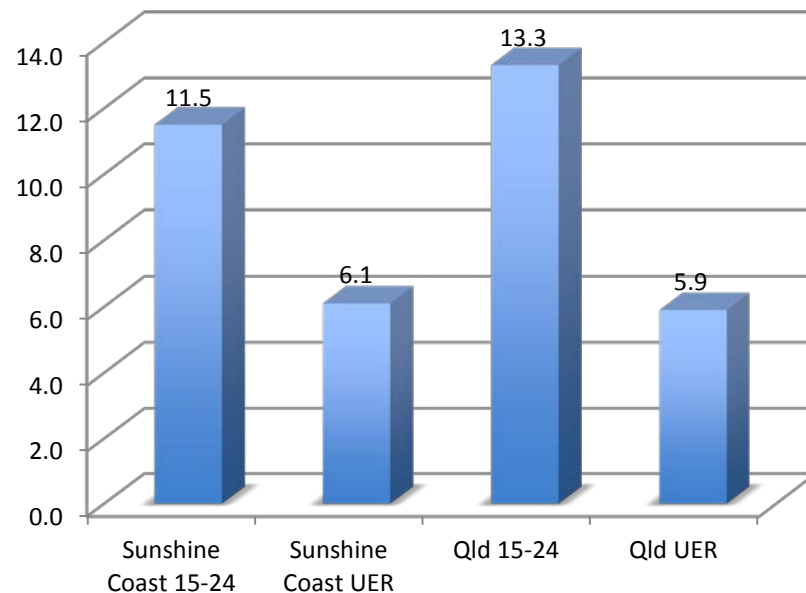
YOUTH UNEMPLOYMENT - SUNSHINE COAST

Unemployment over 12 months

Sunshine Coast Youth (15-24) Unemployment

- 11.5% for the 12 months to March 2014
- 5.4% higher than overall unemployment rate for SC
- 5.6% higher than overall unemployment rate for QLD
- 1.8% lower than QLD 15-24 rate

Unemployment rate Year to March 2014 (%)

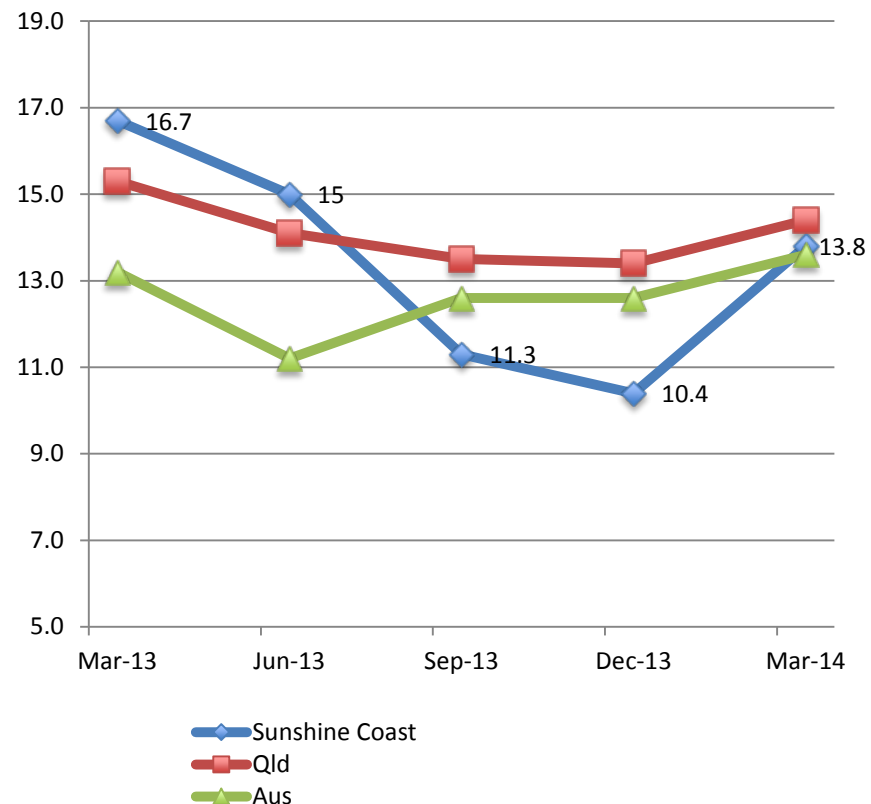


YOUTH UNEMPLOYMENT - SUNSHINE COAST

Monthly unemployment

Sunshine Coast Youth (15-24) Unemployment

- Monthly figures volatile due to sampling anomalies
- Ignore figures for Sep – Dec,
- Probably some seasonal factors influencing UER from September – December 2013
- Tourism Season
- Lift in construction activity
- Decrease in unemployment – unlikely to be sustainable jobs

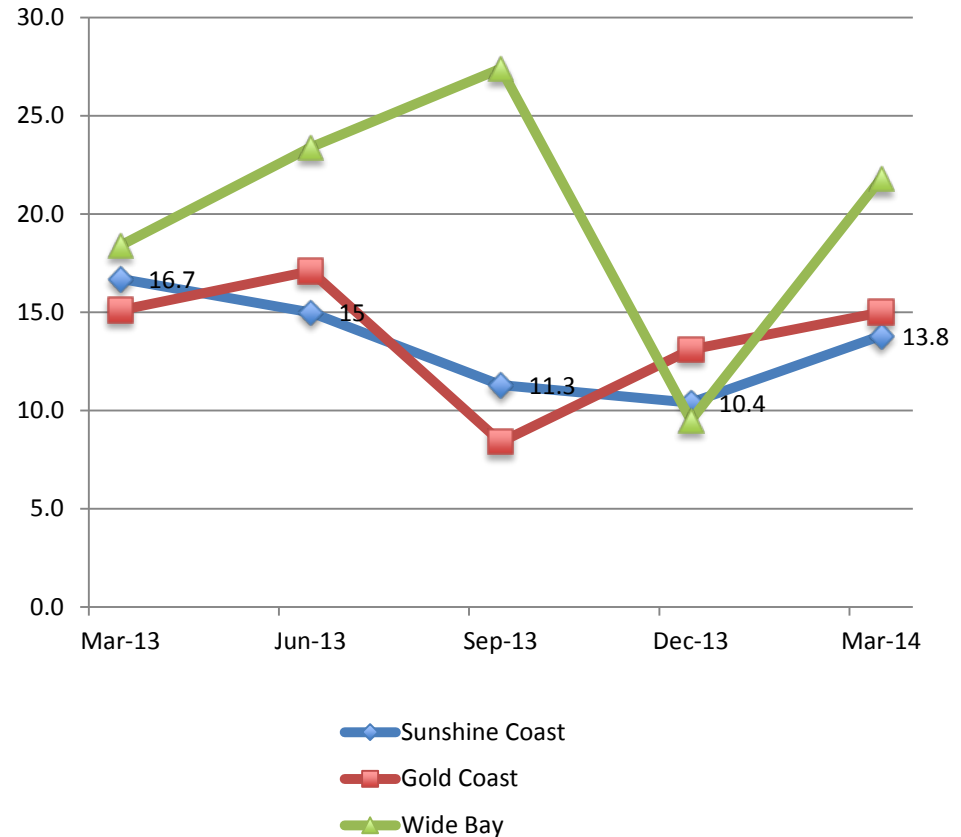


YOUTH UNEMPLOYMENT - SUNSHINE COAST

Comparison with other regions

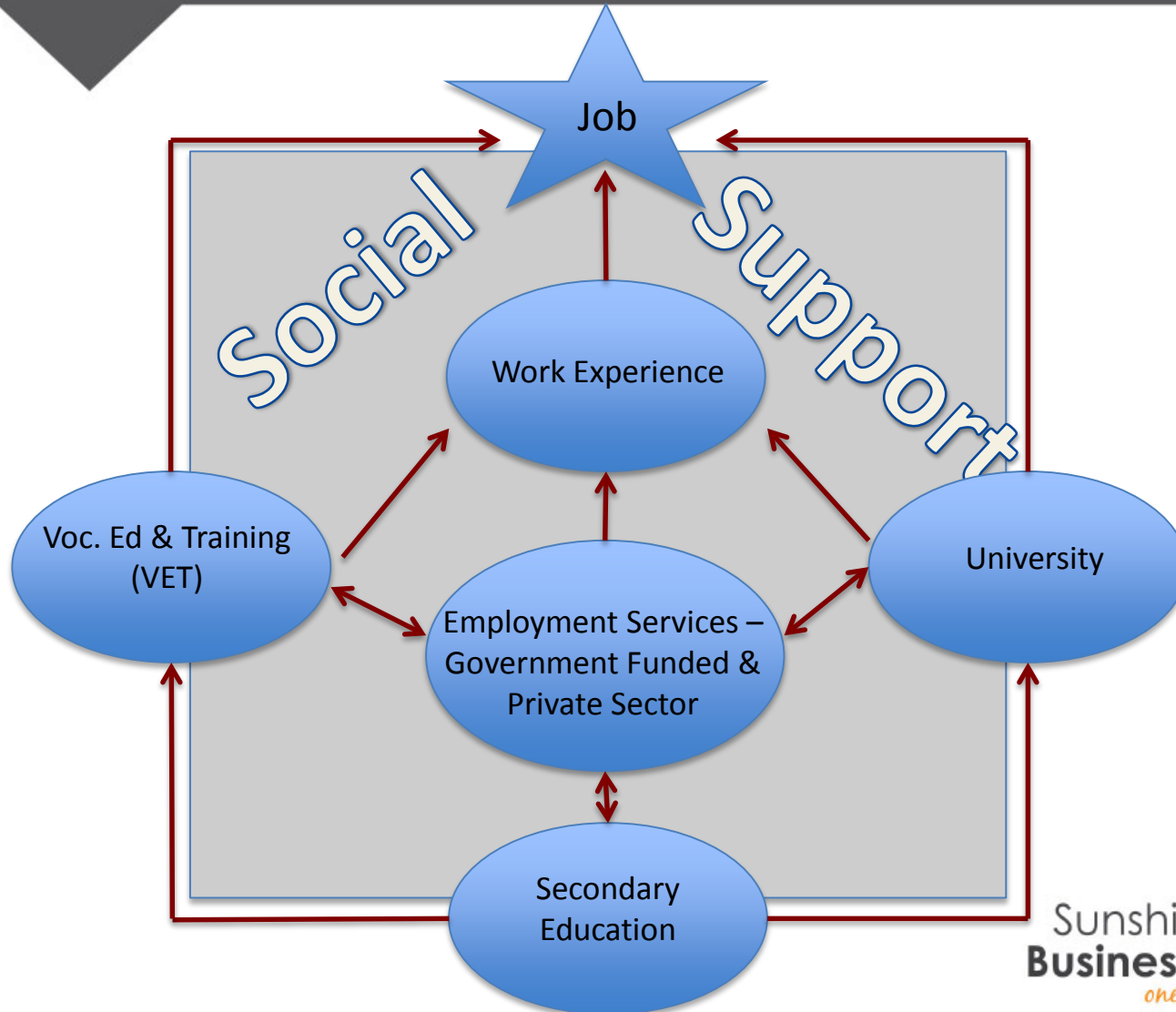
15-24 Unemployment

- Sampling anomaly and seasonal factors obvious in other regional data
- Sunshine Coast very similar to Gold Coast
- Hervey Bay – What we don't want to end up like!



HOW YOUTH SERVICES FIT TOGETHER

Youth Services on the Sunshine Coast



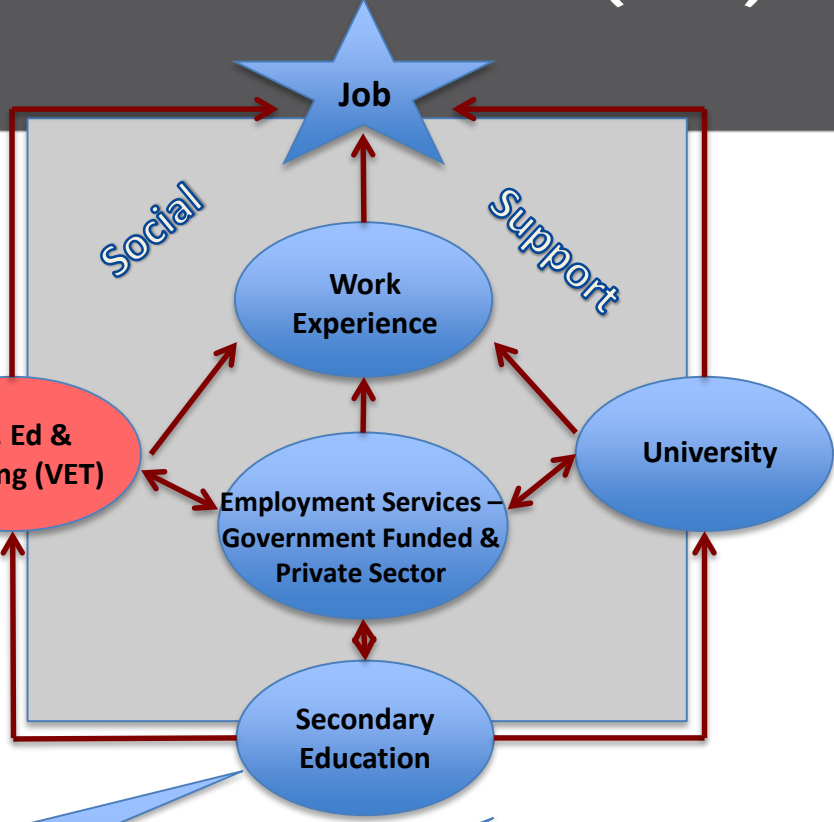
VOCATIONAL EDUCATION AND TRAINING (VET)

- Programs**
- CIII Guarantee
 - VET Fee Help
 - Literacy & Numeracy
 - Apprenticeships & Traineeships

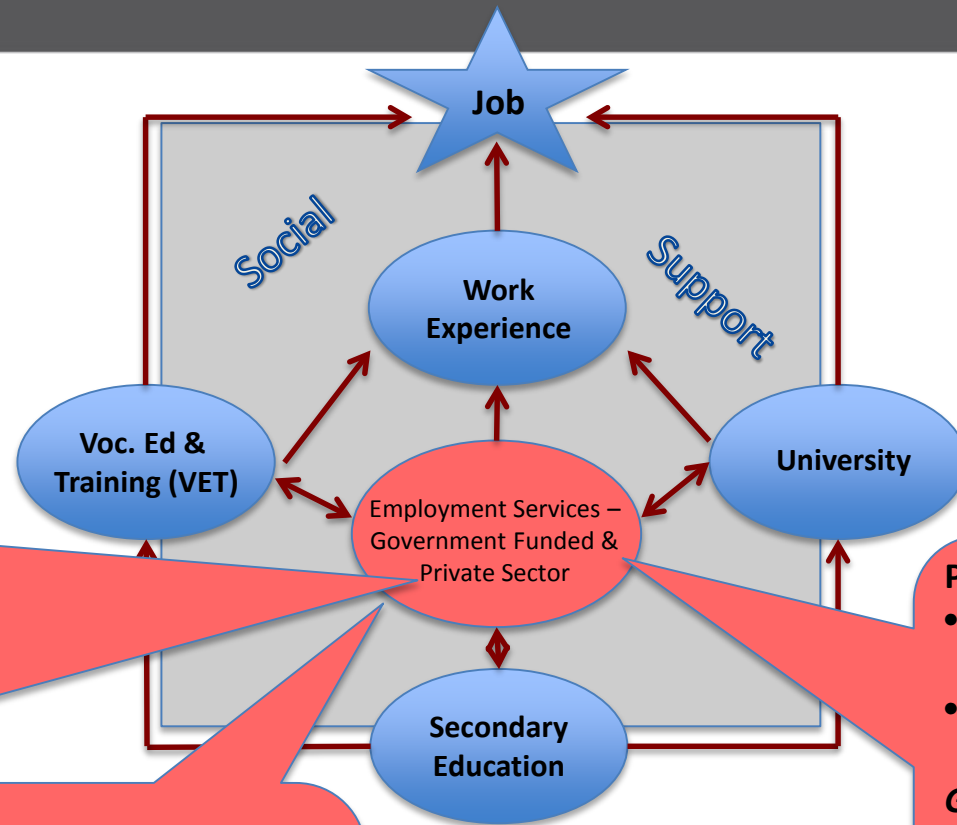
- Providers**
- TAFE
 - Private Training Providers
 - Enterprises
 - Trade Training Centres
 - Australian Technical Colleges

- Providers**
- QLD Government
 - Catholic Ed.
 - Independent / Private Schools
 - Alternative Education
 - Beacon Foundation

- Programs**
- Careers
 - VET in Schools
 - School based Apprenticeships
 - Work Experience
 - Beacon Lighthouse Schools



EMPLOYMENT SERVICES



Providers

- Mission Australia
- Salvation Army
- Employment Services QLD
- Campbell Page
- STEPS Group
- Community Solutions
- EPIC
- Job Centre
- IPA
- Employment Services QLD
- Busy at Work
- Sarina Russo
- MEGT
- MRAEL

Programs

- Job Services Australia
- Disability Employment services
- Apprenticeships Centres
- New enterprise Incentive Scheme (NEIS)
- Relocation

Providers

- Private recruitment agencies
- Labour hire

Group Training

- Acclaim Apprentices & Trainees
- East Coast Apprenticeships
- MIGAS

WORK EXPERIENCE AND UNIVERSITY

Employment Services

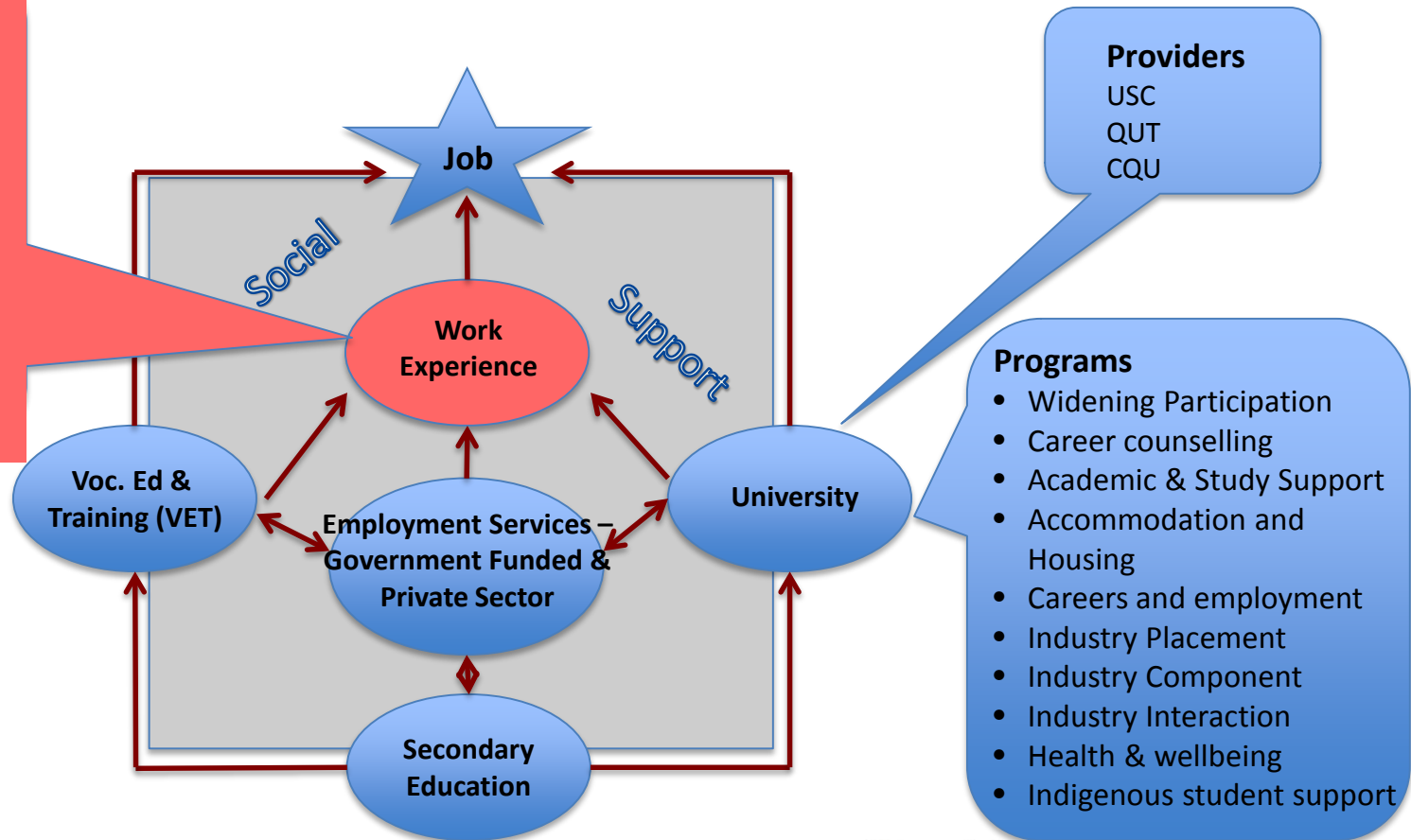
- Work Experience (JSA)
- Work for the Dole (JSA)

Secondary School

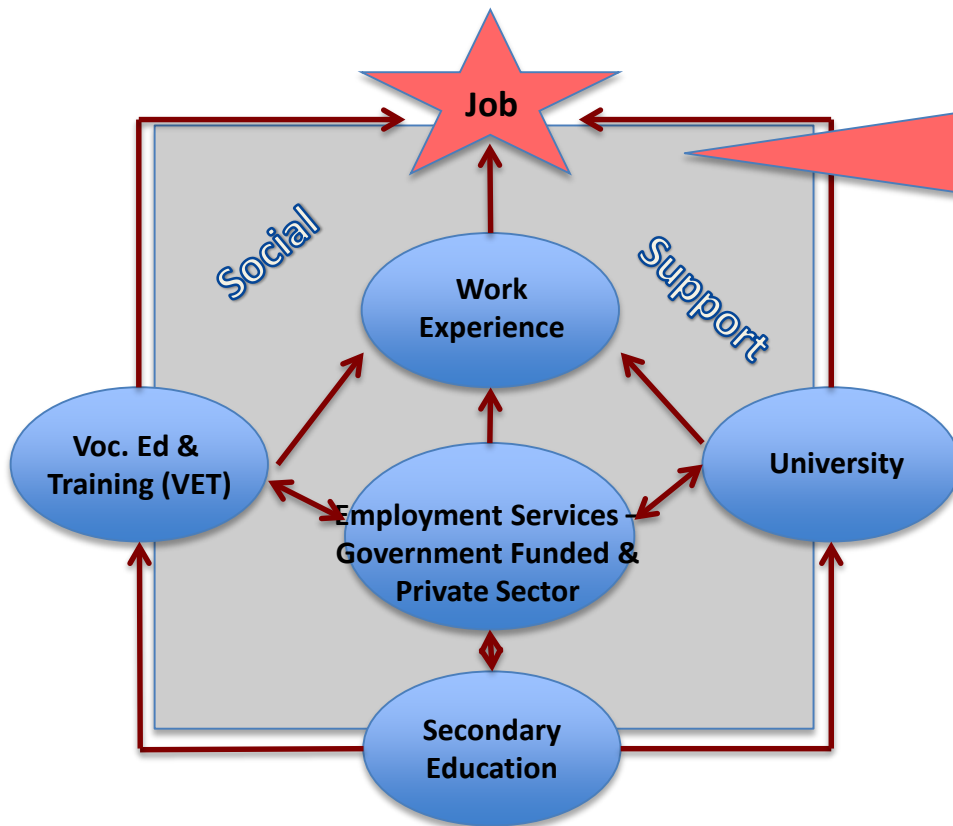
- Structured Workplace Learning
- Work Experience

VET & University

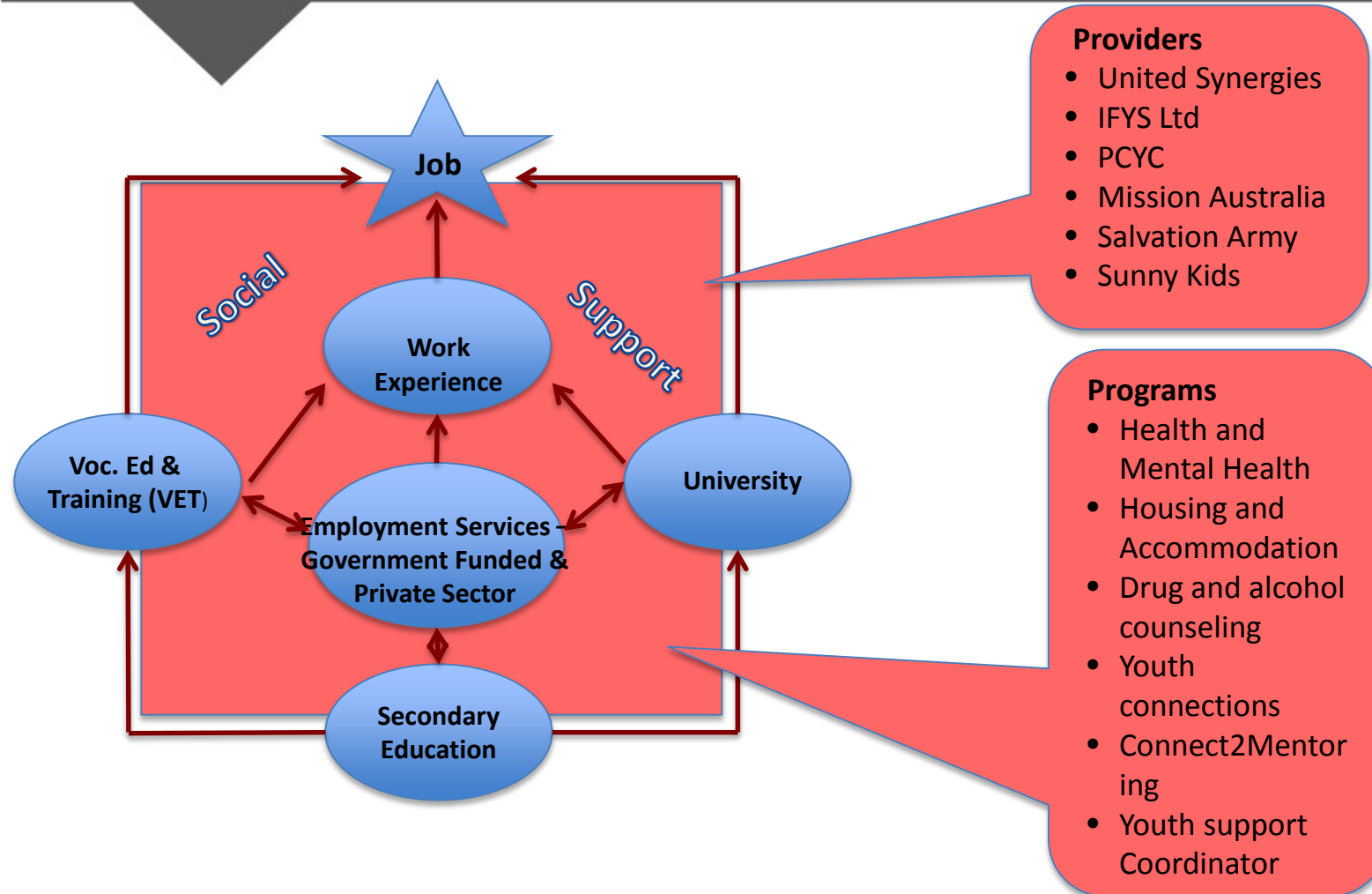
- Industry placement



ON THE JOB SUPPORT SERVICES



SOCIAL SUPPORT



Illustrative purposes only

MENTORING & COACHING PROGRAMS

Successful community programs are supported by the business community through individuals acting as mentors

Organisation	Program	Target	Outcomes
United Synergies	Connect 2 Mentoring	Young people at risk of disengaging or who have disengaged from education, family and community	Develop skills and attributes that promote wellbeing and support positive life choices
Beacon Foundation	Various	Low Socioeconomic Schools and young people at risk of disengaging	Develop a positive pathway focus to ensure young are either learning or earning
Smith Family	Itrack (e-mentoring)	14-17 years	Supports the student to work on developing his/her post-school plans, whether those plans involve employment, further study, or other options
Smith Family	Tertiary Mentor Program	Learning for Life scholarship holders from disadvantaged backgrounds	Educational & career advice, access to professional networks, liaise with people employed in chosen field of study
Sustainable Partnerships Australia	YEA Crew	Young people	Transferable vocational skills
Community Solutions	Personal Helpers and Mentors	People with severe mental illnesses	Development of recovery plans

GRADUATE EMPLOYMENT / UNEMPLOYMENT

What is the current situation - USC

Professor Mike Hefferan

Pro Vice-Chancellor (Engagement) and Professor Property and Development
University of the Sunshine Coast

GRADUATE EMPLOYMENT / UNEMPLOYMENT

What is the current situation – tafe Queensland East Coast

Ms Jenny Butler

Director, Managed Strategies
Tafe QLD East Coast

GRADUATE EMPLOYMENT / UNEMPLOYMENT

Social Media Feedback From Sunshine Coast Youths

Kris McCue

Local Employment Coordinator

Caboolture - Sunshine Coast Priority Employment Area

Federal Government

SOCIAL MEDIA FEEDBACK

From Sunshine Coast Youths

The survey was undertaken over a period of 4 days by Sustainably Partnerships Australia and completed by 30 Sunshine Coast youth aged 17-24. The purpose of the survey was to collect anecdotal feedback to ascertain post graduation employment experience. However, the survey was mostly completed by students still studying and therefore not in a position to answer the survey questions, only to show intent.

Survey feedback

- 71% currently studying at TAFE, universities or secondary school
- 50% of which are at university, 25% at TAFE and 25% secondary school
- 84% would stay on the Sunshine Coast if they could secure a job in their chosen field
- Of the 29% that had completed their studies, 15% were university graduates
- Of those who responded, majority of graduate degrees were in Business
- Of the TAFE graduates, majority were in Events and Business
- Of those employed in the region, 66% are **not** working in their chosen field

GRADUATE EMPLOYMENT / UNEMPLOYMENT

A Potential Role for Sunshine Coast Business Council

PETER BOLTON – HALL

**Board Member Sunshine Coast Business Council & Senior
Project Manager Lend Lease**

A POTENTIAL ROLE FOR SCBC

Is there a gap that we can fill and a role we can usefully play?

- **Is there a need to promote local internships for graduates?**
 - What is the evidence of university graduates from regional universities gaining employment of their choice after graduation?
- **Is there a role for the Sunshine Coast Business Council to encourage its large corporate members to offer regional internships?**
 - If there is a need, large corporates should be encouraged to bring their city style internships to this region.
- **What would the key parameters for the internship be?**
 - Have graduated from a Sunshine Coast university
 - Under 25 years
 - Unemployed in career position for at least one year
 - Record of having applied for career or related employment locally and off the Coast
 - Be prepared to be an ambassador for the program, and their sponsor company, post internship
 - Be prepared to work against a set of KPIs set by the sponsoring company